



## ADULT CODE OF ETHICS

Thank you for volunteering your time to play a very important role in the San Jose PAL program. Adults are very often a major influence in a young person's life. It is often a matter of attitude as well as actions that affect the players. Please take your job seriously, but don't lose your sense of humor. Our adults' primary purpose will be to promote sportsmanship, friendship and game skills while remembering that the youth are playing to have fun. Adults who are unable to abide by the following Code of Ethics should examine their purpose in working with youth and the San Jose Police Activities League.

The adult(s) will:

- EXHIBIT SPORTSMANLIKE CONDUCT AT ALL PRACTICES AND GAMES
- STRESS PLAYING HARD TO WIN OVER WINNING ITSELF
- MAXIMIZE PRAISE AND MINIMIZE CRITICISM
- MAKE CORRECTIONS CALMLY, NOT SCREAMING AT YOUR CHILD OR OTHER PLAYERS
- NOT RIDICULE YOUR CHILD/PLAYERS NOR ALLOW YOUR CHILD/PLAYERS TO TEASE/TAUNT OPPONENTS
- NOT YELL AT OFFICIALS, COACHES, MANAGERS AND/OR OTHER CHILDREN
- MAINTAIN SELF CONTROL AS A SPECTATOR AT ALL TIMES
- MAKE ALL PRACTICES AND GAMES FUN FOR EVERYONE
- NOT USE PROFANITY TOWARDS PLAYERS, COACHES, OFFICIALS AND OTHER PARENT/GUARDIANS AND/OR SPECTATORS
- CONTINUE TO TEACH GAME SKILLS AND RULES OF THE GAME
- FOLLOW ALL RULES AND REGULATIONS OF THE POLICE ACTIVITIES LEAGUE
- NOT USE ALCOHOL/DRUGS/TOBACCO WHEN ATTENDING PRACTICES/GAMES
- AVOID ANY INAPPROPRIATE AND/OR UNLAWFUL PHYSICAL CONTACT BETWEEN OFFICIALS, COACHES, MANAGERS, OTHER PLAYERS, PARENTS/GUARDIANS OR SPECTATORS.

In addition to abiding by the above Code of Ethics, all adults **MUST**:

**\*\*\*\*\* UNDERSTAND THAT ANY VIOLATION OF THE CODE OF ETHICS, OR CRIMINAL INVESTIGATION, MAY RESULT IN ACTION BY THE P.A.L. OFFICE RANGING FROM: NOT BEING ALLOWED TO ATTEND, PARTICIPATE, AND/OR SPECTATE AT ANY OF THE SAN JOSE P.A.L.'s PRACTICES OR GAMES AND/OR LEGAL ACTION TAKEN FOR UNLAWFUL CONDUCT.**

**\*\*\*\*\* (COACHES ONLY): NOTIFY THE P.A.L. OFFICE WITHIN 72 HOURS OF ANY CRIMINAL ARREST AFTER HAVING BEEN APPROVED AS A P.A.L. COACH.**

DISTRICT/ORGANIZATION \_\_\_\_\_ TEAM \_\_\_\_\_ SEASON(YEAR) \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

Date

PRINT FULL NAME: \_\_\_\_\_

Date